



## မင်္ဂြန်င်္ခြီ ဝာಜప္ဖతము THE ANDHRA PRADESH GAZETTE PUBLISHED BY AUTHORITY

W.No.21

AMARAVATI, WEDNESDAY, MAY 28, 2025

G.112

DATE: 03-04-2025.

PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

## REGIONAL JOINT DIRECTOR OF SCHOOL EDUCATION KADAPA

## Rc.No.2095/B2/2022.

Smt. D. SARADA DEVI, HEADMISTRESS WHO POSTED TO GOVERNMENT HIGH SCHOOL, TADIPATRI, ANANTHAPURAMU NOT JOINED TO DUTY - DISOBEYED THE ORDERS OF THE AUTHORITIES AND REMAINED WILFUL UNAUTHORIZED ABSENT TO HER DUTIES w.e.f.,12.03.2024 i.e., MORE THAN 01 (ONE) YEAR- REMOVED FROM SERVICE.

Ref:

- G.O.Ms.No.127 General Admn (Service C) Dept, dated: 15-09-2017
- 2. APCS(CC&A) Rules,1991.
- This office Progs.Rc.No.2095/B1/B2/2025 Dt:-06.03.2024.
- Lr.Rc.No.833/A1/2024, Dt:-30.03.2024 of the District Educational Officer, Ananthapuramu.
- This office Progs.Rc.No.2095/B1/B2/2025 Dt:-04.04.2024.
- Representation of Smt. D. Sarada Devi, Headmaster, Kurnool District Dt:-13.09.2024.
- 7. Representation of Smt. D. Sarada Devi, Headmaster, Kurnool District Dt:-01.10.2024 to the Chief Minister, Govt of AP.
- 8. Progs.Rc.No.2095/B2/2022 Dt:-20.11.2024 of this office.
- Enquiry report dt:-24.01.2025 received from Sri.P.Muneer Khan, Assistant Director, O/o the DEO, Kadapa on 24.01.2025.
- 10. Progs.Rc.No.2095/B2/2022 Dt:-28.01.2025 of this office.
- 11. Progs.Rc.No.2095/B2/2022 Dt:-14.02.2025 of this office.
- Representation of Smt. D. Sarada Devi, Headmaster, Kurnool District Dt:-21.02.2025 to the CSE, AP.

- Representation of Smt. D. Sarada Devi, Headmaster, Kurnool District Dt:-20.02.2025 & 25.02.2025 to the RJDSE, Kadapa.
- 14. Progs.Rc.No.2095/B2/2022 Dt:-07.03.2025 of this office.
- Representation of Smt.D.Sarada Devi, Head Mistress dt:-06.03.2025 received in this office on 10.03.2025.
- 16. Progs.Rc.No.2095/B2/2022 Dt:-13.03.2025 of this office.
- 17. Progs.Rc.No.2095/B2/2022 Dt:-19.03.2025 of this office.
- Lr.Rc.No.5039/A1/2022 Dated:25.03.2025 of the District Educational Officer, Kurnool.

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Smt.D.Sarada Devi, Headmistress is informed that in the reference 3<sup>rd</sup> read above, she was transferred and posted at Government High School, Tadipatri, Ananthapuramu on administrative grounds and she was relieved on the AN of 11.03.2024. Further it came to the notice of the undersigned through the reference 4<sup>th</sup>read above that she had not joined at Government High School, Tadipatri, Ananthapuramu: In the reference 5<sup>th</sup> read above she was issued a notice to join the duty but she made a deaf ear and not joined the duty.

In the references 6th and 7th read above, Smt.D. Sarada Devi, Headmistress submitted her representations alleging that the earlier enquiries conducted in her case were false and the Inquiry Officers submitted biased reports without evidences. Keeping in view of the allegations made by her a two men committee was formed in the reference 8th read above. The two men committee submitted its report vide in the reference 9th read above and reported nothing against the previous enquiry reports and also find fault on the part of Smt. D. Sarada Devi, Headmistress: Hence, in the reference 10th read above, the appeals of Smt. D. Sarada Devi, Head Mistress were disposed off and she was directed to join at Government High School, Thadipatri, Anathapuram immediately. But, she did not join duty. She was once again issued a notice vide reference 11th read above to join the duty otherwise necessary disciplinary action will be initiated against her. Instead of joining duty, she made representations vide references 12th and 13thread above again making the same allegations, made in her previous representations. The appeal of Smt.D.Sarada Devi, Head Mistress was already disposed off in the reference 10th read above and she was instructed to join the duty. The remaining representations of Smt.D.Sarada Devi, Head Mistress are also examined thoroughly and found that all are with same line requests interlinked with her previous representations disposed off earlier. Hence, all her pending requests are disposed off on the similar lines at reference 10<sup>th</sup> read above. In the references 14<sup>th</sup> read above, she was issued show cause notice for her unauthorized absence to duty from 12.03.2024 and informed that necessary disciplinary action will be initiated against her. Instead of joining, in the reference 15th read above, she made a representation to furnish her the evidences/reports against her. As per her request, in the reference 16th read above, the enquiry reports were furnished to her. Even after receiving the documents requested by her, she didn't join duty. In the reference 17th read above, she has been provided an opportunity to defend herself and issued a final notice with a direction to explain as to why disciplinary action should not be taken against her due to violation of AP conduct Rules.1964 and unauthorized absence to duties more than 01 year and why it should not be treated that, she is deemed to have been removed from service under provisions of

clause (a) under rule-I of G.O.Ms.No.127 General Admn (Service C) Dept, dated: 15-09-2017 for the afore said lapses and her unauthorized absence to duties from 12.03.2024. this notice was sent by Register Post No:RN622319778IN Dt:-20.03.2025 and was delivered on 22.03.2025.A notice was also sent in person through the Deputy Educational Officer, Kurnool followed by his Camp Clerk to deliver the notice in person to Smt.D.Sarada Devi at her home on 22.03.2025. But she has bluntly rejected to receive the notice as reported by the District Educational Officer, Kurnool in the reference 18<sup>th</sup> cited.

This attitude of Smt.D.Sarada Devi, Headmistress, in not receiving the orders issued by the department refusing to give acknowledgement and blaming department in a reverse way stating that department has not at all served transfer orders/ relieving orders to her, shows her gross negligence towards her duties, disobedience towards the orders of the higher authorities and lack of integrity, devotion to duties. Thus by violating APCS(Conduct) Rules, 1964 she is unbecoming of an employee and she is wilfully unauthorized absent to her duties more than 1(one) year and it is a clear case that falls under Clause-I (a) of G.O.Ms.No.127 GAD dt: 15.09.2017 communicated in Procgs. Rc.No.13026/27/2018 - Estt.III - CSE, dt: 16.06.2020 of CSE,A.P., Amaravathi which reads as follows:

- I. Provided that a government servant shall be deemed to have been removed from service, if he/she:
- (a) Is absent from duty without authorization for a period exceeding one year;

Further it is informed that, number of opportunities have been provided to her, duly informing her to join duties since her unauthorized absence being exceed one year which will attract action under G.O.Ms.No.127 GAD dt: 15.09.2017 vide following references.

- Procs.Rc.No.2095/B2/2022 dt:28/01/2025.
- Procs.Rc.No.2095/B2/2022 dt:14/02/2025.
- 3. Procs.Rc.No.2095/B2/2022 dt:07/03/2025.
- Procs.Rc.No.2095/B2/2022 dt:19/03/2025.

But, in spite of all the above notices, she herself knowingly not joind the duty and all the opportunities are wilfully evaded by her to join duty.

Therefore, for the grounds and circumstances disclosed above, the Regional Joint Director of School Education, Kadapa being the appointing authority / disciplinary authority have satisfied and decided that, Smt.D.Sarada Devi, Headmistress, who is wilful unauthorized absent to her duties at Government High School, Tadipatri, Ananthapuramu w.e.f. 12.03.2024 is deemed to have been removed from the service in accordance with the provisions in the G.O.M.s.No.127 General Admn (services.C) Department, Dt: 15-09-2017 and as per Proc.Rc.No.ESE02-13021/12/2021-EST 3- CSE-II, Dt:12/11/2021 of the Director of School Education, A.P, Amaravathi.

Now, therefore, the Regional Joint Director of School Education, Kadapa after careful examination of the entire matter hereby impose the penalty of removal from service on Smt.D.Sarada Devi, Headmistress for her un- authorized absence for more than 01(ONE) Year under Rule 9(ix) of Andhra Pradesh Civil Services (CC&A) Rules 1991 as amended in G.O.M.s.No.127 General Admn (services.C) Department, Dt: 15-09-2017 read with Rule 18, Note (4) of F.R. duly treating the un- authorized absence period from 12.03.2024 onwards as "DIES-NON".

Receipt of these proceedings should be acknowledged.

K. SAMUYELU,

Regional Joint Director of School Education, Kadapa.

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